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April 20th, 2025



Certificate Issued on  
21st April 2025



**Prof. Dr. J.D. Agarwal**

Founder Chairman &  
Distinguished Professor of Finance,  
Indian Institute of Finance (IIF), INDIA  
Founder Editor-in-Chief, Finance India, INDIA



This is to certify that

**Prof. Dr. A. Kotishwar**

(Professor and Head of the Department, CMR College of Engineering and Technology, The Department of MBA, Telangana, INDIA)

has presented the Research Paper titled

**“The Impact of Artificial Intelligence in Human Resource Practice Training and Development with Reference to Private Airlines in India”**  
co-authored with Ms. P.V. Raja Lakshmi (Doctoral Ph.D. Research Scholar, CMR College of Engineering and Technology, The Department of MBA, Telangana, INDIA)

bearing Paper Code **FI - 3102** in **Technical Session 1**  
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**Prof. Dr. Manju Agarwal**  
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**IIF-IRCAS April 2025 Conference Program ( 10 AM to 6:30 PM)**

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